



## ABC National Diversity Excellence Awards Frequently Asked Questions

### **Q: Why should I apply for an ABC Diversity Excellence Award?**

A: In addition to national and peer recognition for their commitment to diversity in the construction industry, winners will be recognized throughout the year on several ABC platforms to include online, social media, by email and in ABC's *Construction Executive*® magazine. Winners also will be invited to participate in ABC's annual Diversity & Inclusion Summit and on ABC's Diversity Committee.

### **Q: What is the cost to apply?**

A: The cost is \$395 per application. Payment can be made online, or a check can be mailed to ABC.

Attention: ABC Diversity Excellence Awards Program

440 First St. NW Suite 200

Washington, DC 20001

### **Q: When is the submission deadline?**

A: All completed entries must be submitted online by Nov. 22, 2019.

### **Q: What are the important dates to remember?**

- October 25, 2019- Deadline to submit nominations
- November 22, 2019 - All completed entries must be submitted online
- Mid-December 2019 - Notification of award winners
- March 26, 2019 - Award winners will be recognized at the ABC National Excellence in Construction Awards celebration in Nashville, TN.

### **Q: What operating system should I use?**

A: Google Chrome is recommended to ensure program compatibility.

### **Q: Who should apply?**

A: ABC members who display exemplary diversity leadership in their company, workforce, supply chain and community with best-in-class recruitment policies, retention practices, and training and mentoring programs.

### **Q: Is the award only for minority businesses?**

A: No, all ABC members with world-class diversity initiatives are encouraged to apply, regardless of their business status or affiliation.

### **Q: Do I have to be a member?**

A: Yes, you have to be a member of ABC to apply for an award.

### **Q: What are the categories for the awards?**

- Small and Emerging Contractor
- General Contractor (less than \$33 million in annual revenue)
- General Contractor (more than \$33 million in annual revenue)
- Subcontractor
- Supplier

- Associate

**Q: What is considered a small and emerging contractor?**

- Member company size: less than 50 employees
- Member company revenue: less than \$10 million in annual revenue
- Member company's years in business: formed less than seven years at time of application

**Q: How are the applications judged?**

A: All applications are judged using a point system, which is indicated within the application. Each response is weighed in points. The points are totaled and the applicant with the highest score is given the award for that category.

\*ABC reserves the right not to award any/all categories of the award if considerable submissions are not submitted.

**Q: Can I nominate a company for the Diversity Excellence Award?**

A: Yes, please email [diversity@abc.org](mailto:diversity@abc.org) with nominating company information and the awards coordinator will contact the company to encourage it to apply.

**Q: How can I view the questions before starting an online application?**

A: A copy of the application can be found online at [diversity.abc.org/awards](http://diversity.abc.org/awards), under application copy and criteria.

**Q: Can I save an incomplete application to finish at a later date?**

A: Yes, the system will require you to set up a login and password to use for future visits. However, the application must be completed by Nov. 22, 2019.

**Q: Who can I contact with additional questions?**

A: Please email [diversity@abc.org](mailto:diversity@abc.org) or call (202) 595-1381.