



ABC National Inclusion, Inclusion, Diversity and Equity Excellence Awards Frequently Asked Questions

Q: Why should I apply for an ABC Inclusion, Inclusion, Diversity and Equity Excellence Award?

A: In addition to national and peer recognition for their commitment to inclusion, diversity and equity in the construction industry, winners will be recognized throughout the year on several ABC platforms to include online, social media, by email and in ABC's *Construction Executive*® magazine. Winners also will be invited to participate in ABC's annual Inclusion, Diversity and Equity Summit and on ABC's National IDE Committee.

Q: What is the cost to apply?

A: The cost is \$395 per application. Payment can be made online, or a check can be mailed to ABC.
Attention: IDE Awards
440 First St. NW Suite 200
Washington, DC 20001

Q: When is the submission deadline?

A: All completed entries must be submitted online by Nov. 26, 2021.

Q: What are the important dates to remember?

Friday, Oct. 8, 2021 – Deadline to submit nominations for the National Inclusion, Diversity and Equity Excellence Awards

Friday, Nov. 26, 2021 – Deadline to submit for the National Inclusion, Diversity and Equity Excellence Awards

Mid-December- Winners notified

Q: What operating system should I use?

A: Google Chrome is recommended to ensure program compatibility.

Q: Who should apply?

A: ABC members who display exemplary inclusion, diversity and equity leadership in their company, workforce, supply chain and community with best-in-class recruitment policies, retention practices, and training and mentoring programs.

Q: Can I nominate a company for the National Inclusion, Inclusion, Diversity and Equity Excellence Award?

A: Yes, use the Nominate a Company button at diversity.abc.org.

Q: Is a nomination required for a company to apply for an award?

A: A nomination is not required to apply for an award.

Q: Is the award only for minority businesses?

A: No, all ABC members with world-class inclusion, diversity and equity initiatives are encouraged to apply, regardless of their business status or affiliation.

Q: Do I have to be a member?

A: Yes, you have to be a member of ABC to apply for an award.

Q: What are the categories for the awards?

- Small and Emerging Contractor

- General Contractor (less than \$33 million in annual revenue)
- General Contractor (more than \$33 million in annual revenue)
- Subcontractor
- Supplier
- Associate

Q: What is considered a small and emerging contractor?

- Member company size: less than 50 employees
- Member company revenue: less than \$10 million in annual revenue
- Member company's years in business: formed less than seven years at time of application

Q: How are the applications judged?

A: All applications are judged using a point system, which is indicated within the application. Each response is weighed in points. The points are totaled and the applicant with the highest score is given the award for that category.

*ABC reserves the right not to award any/all categories of the award if considerable submissions are not submitted.

Q: How can I view the questions before starting an online application?

A: A copy of the application can be found online at diversity.abc.org/awards, under application copy and criteria.

Q: Can I save an incomplete application to finish at a later date?

A: Yes, the system will require you to set up a login and password to use for future visits. However, the application must be completed by Nov. 26, 2021.

Q: Who can I contact with additional questions?

A: Please email Tia Perry director of inclusion, diversity and equity at diversity@abc.org or call (202) 595-1381.